

**Headteacher Mr P. Quirk**

Brierley Avenue, Failsworth, Manchester, M35 9HA



Co-op Academy  
Failsworth

2 May 2019

**TO: YEAR 7-10 PARENTS/CARERS**

Dear Parents/Carers

I am writing to inform you of changes to our behaviour system from Monday 3 June 2019. Each year since September 2016 we have raised the standards expected of students in the Academy. From June 2019 we want to increase this further so we can continue to ensure learning in the classroom continues to be a priority. We have taken the decision not to do this from September 2019 so we can ensure all students understand the new system before the new academic year begins. This move is with the full support from the Governing Body and Trust Board.

In essence, students will be given:

- A verbal warning in class if their behaviour or focus needs to change.
- If students need to be told again they will receive a second warning.  
Both these stages mirror our current system.
- If negative behaviour continues students will be asked to leave the classroom and continue their work in an alternative 'Reflections' venue for the rest of the day. This will include break and lunch if appropriate.
- We will ensure all students are given an opportunity for a break and lunch at an appropriate point during the day, but this will not be with the rest of the school. Currently we operate a detention system sanctioning behaviours in the classroom. The new approach to behaviour and standards will replace the 40 minute detention currently running. In addition, the current isolation room for more serious offences and sanctions will still exist and we will continue to use offsite placements and fixed term exclusions in a small number of cases.

As you are aware we already celebrate the many success our students achieve and we frame this around our values. Students earn rewards and are recognised for

- In class reward points
- Good Attendance and much improved attendance
- Positive form time contributions
- Being an excellent role model to others both in school and outside of school
- Being a Prefect or Year Ambassador
- Subject and Department rewards and trips
- End of Term 1 and 3 rewards
- Positive phonecalls

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Tel 0161 688 3900

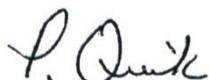
info@failsworth.coop / www.failsworth.coop

I will speak to students about the changes in assemblies between the 7<sup>th</sup> and 9<sup>th</sup> May, so they are clear.

With your continued support we are confident this approach will make a huge difference in classrooms. At present, the vast majority of students get this right on nearly every occasion. There may however be instances, at the beginning of the new system, where students who have previously not been sent from a classroom are affected by these changes. Please be assured we anticipate that most students will quickly learn the new standards.

The system will start on Monday 3 June 2019, and we will review this during the half term. I do hope you can see what we are trying to achieve. We are making sure learning and progress are further strengthened in the Academy.

Yours sincerely

A handwritten signature in black ink, appearing to read 'P. Quirk', written in a cursive style.

Phill Quirk  
Headteacher